

SBS Water Systems<sup>®</sup> was established in 1998 as a fully South African owned company for the purpose of providing water storage solutions in Southern Africa. Now widely accepted as the leader in the manufacture and supply of Prefabricated Zincalume Steel Panel Tanks and Reservoirs.

SBS Water Systems<sup>®</sup> scope: ***The design, development, manufacture, supply and installation of Zincalume<sup>®</sup> panel tanks and plastic welded liners.***

**SBS Tanks** considers its employees to be its most valuable resource and undertakes to safeguard, as far as practicable, all employees and the public at large, from injury, damage and occupational disease arising from any of the operations associated with its business in the facility and on its construction sites.

The organisation has a further obligation to protect its physical assets against damage, wastage, and/or loss.

SBS Tanks is committed to:


- Complying with all legal and other requirements, statutory safety and health legislation as the minimum standard of precautionary practice.
- Ensuring that risk is reduced to a minimum by implementation of safety and health programmes designed to protect employees and company property.
- Ensuring that safety and health take precedence over expediency.
- Continually improving the safety and health management systems.

All employees will be advised and assisted by those managers and supervisors who have legal responsibility for ensuring that all issues relating to safety and health are given the required attention and brought to notice of management.

Employee's obligations to ensure the achievement of these objectives include:

- Compliance with all safety, health and environment measures which are defined by the employer.
- Taking all reasonable care for their own safety and health, the safety and health of others in prevention of ill health, loss or damage to company property.
- Ensuring that protective clothing and safety equipment are used as stipulated to provide protection; and
- Reporting all unsafe acts or conditions to their work supervisor or health and safety official.

The co-operation of the staff at all levels as a committed team, in carrying out this policy will ensure the safest possible working conditions, thus minimizing injuries and losses. This policy will be communicated to all interested and affected parties on request. The policy will be reviewed on a regular basis by senior management.

  
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**Mr D.C Gray**  
Managing Director

**Date: 31<sup>st</sup> October 2016**

Approved by MD:

  
31<sup>st</sup> October 2016

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